



Compelling Opportunities



Manufacturing Engineering Intern

Do you consider yourself to be *Extraordinary Talent*?

At Owens Corning, interns are treated exactly like full-time employees—you will take on a great deal of responsibility and do impactful work all while engaging in a dynamic learning experience. Interns work side by side with Owens Corning employees as team members and are expected to continuously elevate their performance and the results of the team as a whole. As an intern at Owens Corning, you will be encouraged to find innovative ways to achieve results while constantly striving for improvement.

Program Description: Engineering internship participants are placed at an Owens Corning manufacturing plant for approximately 12 weeks during the summer term. Throughout this time, the intern is mentored by seasoned technical professionals and completes assigned project work. Projects will provide participants with direct experience on the technical challenges found in the manufacturing setting and will be in the areas of:

- Safety leadership
- Process and product improvement
- Productivity increases
- Waste elimination

In addition, the candidate will be expected to develop the following competencies essential to being an effective manufacturing engineer:

- Creativity
- Customer driven
- Analytics & data based decision making
- Independence and initiative
- Works effectively and cooperatively with others
- Elevates performance of self and others
- Builds rapport for success



Outstanding engineering internship participants may be offered full-time employment in the Manufacturing Leadership Program (MLP) at the conclusion of their internship, to commence following graduation. The MLP is used to recruit and develop technical and operations leaders for Owens Corning.

Selection Criteria:

- Cumulative GPA of 3.0 or above
- Previous internships/co-ops in a manufacturing setting
- Demonstrated leadership in professional, service, or social organizations
- Willingness and flexibility to relocate

Education: Candidates must be in their final year of a Bachelor of Science degree in Mechanical, Chemical, Electrical, Ceramic, Industrial Engineering, or Mechanical or Electrical Engineering Technology.



Internship Benefits:

- Real work experience with challenging and meaningful assignments
- Networking opportunities and exposure to senior leadership
- Formal and informal personal and professional development activities
- Career exploration
- Project-specific training
- Accountability for work
- Competitive compensation
- Opportunity to evaluate the company for full-time employment
- “Lunch with the Leader” forums
- Project presentations to senior leadership
- Housing stipend

Location of Assignment: Interns will be placed in various locations in the United States, including: Amarillo, TX; Delmar, NY; Fairburn, GA; Irving, TX; Starr, SC; Waxahachie, TX.

About Owens Corning: Owens Corning (NYSE: OC) is a leading global producer of residential and commercial building materials, glass-fiber reinforcements, and engineered materials for composite systems. A Fortune® 500 company for 57 consecutive years, Owens Corning is committed to driving sustainability by delivering solutions, transforming markets, and enhancing lives. Founded in 1938, Owens Corning is a market-leading innovator of glass-fiber technology with sales of \$5.0 billion in 2010 and approximately 15,000 employees in 28 countries on five continents. Additional information is available at: www.owenscorning.com.

Must be eligible to work in the U.S. on a permanent basis. Please visit our website at <http://owenscorningcareers.com> to apply. Click on “Search Jobs” and “College Recruiting.”
Owens Corning is an Equal Opportunity Employer.



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