



# Compelling Opportunities



## Environmental & Safety Leadership Program

Do you consider yourself to be *Extraordinary Talent*?

The Leadership and Development programs at Owens Corning provide an opportunity for highly qualified and motivated candidates to engage in a dynamic learning experience while directly participating in our company's change agenda: Winning with Our Customers and Growing Our People. As a program participant you will be encouraged to find innovative ways to achieve results while constantly striving for improvement.

**Program Description:** Participants in the Environmental & Safety Leadership Program (ESLP) participate in a structured development experience focused in our manufacturing facilities. The nominal program duration is 12 months. During this time participants will participate in experiential and formal training including:

- E&S Management Systems understanding and implementation
- E&S procedures and policy development and implementation
- OC E&S infrastructure
- E&S Regulatory process
- E&S Project management
- Team building
- Understanding and utilizing Six Sigma



Primary functions and responsibilities for E&S Leadership Program participants include:

- Conduct and participate in E&S audits
- Work with cross-functional teams to assure that customer expectations and business goals are met
- E&S Management Systems oversight
- E&S training (use of the Learning Management System)
- Assist in driving Ergonomics initiatives
- Assist with environmental projects
- Participate in the E&S portion of The Capitol Delivery Process
- Plant E&S Support
- E&S Project Management
- Understanding, development and support of environmental sustainability programs

At the conclusion of the E&S Leadership Program, the graduate is placed in a full-time assignment as an E&S Leader at an Owens Corning manufacturing facility.

### Selection Criteria:

- Cumulative GPA of 3.0 or above
- Previous relevant internships/co-ops in a manufacturing setting
- Demonstrated leadership in professional, service, or social organizations
- Willingness and flexibility to relocate



Skills that are required to be an effective E&S candidate include:

- Demonstrated technical knowledge
- Applied learning
- Ability to lead projects and develop project plans
- Strong analytical and problem solving skills
- Interpersonal skills that provide ability to work as part of a team
- Demonstrated oral/written communication skills
- Adaptable and flexible to change
- Planning, organization, and time management skills
- Teamwork
- Initiative

**Education:** The successful candidate for this position will have a Bachelors degree in environmental or safety science, or a related field.

**Location of Assignment:** Participants are based at various manufacturing sites in the US, including: Albany, NY, Denver, CO, Fairburn, GA, Jacksonville, FL, Portland, OR, Santa Clara, CA and Starr, SC. Business travel during the program may exceed 50%.

**About Owens Corning:** Owens Corning (NYSE: OC) is a leading global producer of residential and commercial building materials, glass-fiber reinforcements, and engineered materials for composite systems. A Fortune® 500 company for 57 consecutive years, Owens Corning is committed to driving sustainability by delivering solutions, transforming markets, and enhancing lives. Founded in 1938, Owens Corning is a market-leading innovator of glass-fiber technology with sales of \$5.0 billion in 2010 and approximately 15,000 employees in 28 countries on five continents. Additional information is available at: [www.owenscorning.com](http://www.owenscorning.com).

**Must be eligible to work in the U.S. on a permanent basis.** Please visit our website at <http://owenscorningcareers.com> to apply. Click on "Search Jobs" and "College Recruiting." *Owens Corning is an Equal Opportunity Employer.*



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