



Compelling Opportunities

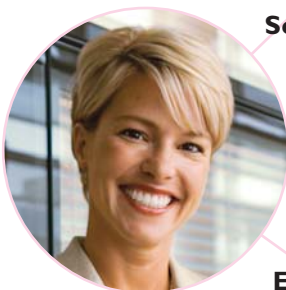


Finance & Accounting Intern

Do you consider yourself to be *Extraordinary Talent*?

At Owens Corning, interns are treated exactly like full-time employees—you will take on a great deal of responsibility and do impactful work all while engaging in a dynamic learning experience. Interns work side by side with Owens Corning employees as team members and are expected to continuously elevate their performance and the results of the team as a whole. As an intern at Owens Corning you will be encouraged to find innovative ways to achieve results while constantly striving for improvement. Finance & Accounting interns are the primary source of candidates for the company's Finance & Accounting Leadership Program upon graduation.

Program Description: All intern opportunities within the Finance and Accounting organizations require the individual to demonstrate technical competence, maintain a business perspective, be customer focused, communicate with impact and be committed to self development. Numerous intern assignments are available in areas such as Tax, Treasury, Accounting, Customer Financial Services, and Controllership organizations. Interns have the opportunity to gain valuable financial, accounting and business knowledge and SAP experience while getting involved in projects that aid in enhancing their technical and analytical skills. Finance Interns are the primary source of candidates for Owens Corning's Finance & Accounting Leadership Program, a three-year rotation development program.



Selection Criteria:

- Problem Solving
- Oral and written communication
- Teamwork
- Planning, organizing, and time management
- Applied learning; adaptability
- Proficient use of MS Office suite

Education: Junior or Senior status with a major in Finance, Accounting, Business Management, Business Administration or Industrial Management with a 3.2 overall or greater GPA desired.

Internship Benefits:

- Real work experience with challenging and meaningful assignments
- Networking opportunities and exposure to senior leadership
- Formal and informal personal and professional development activities
- Career exploration
- Project-specific training
- Accountability for work
- Competitive compensation
- Opportunity to evaluate the company and be evaluated for full-time employment
- "Lunch with the Leader" forums



- Tours of a plant facility
- Project presentations to senior leadership
- Social events (Cedar Point, Toledo MudHens baseball games, etc.)
- Subsidized housing

Location of Assignment: World Headquarters in Toledo, Ohio

Finance & Accounting at Owens Corning: The Finance & Accounting organization at Owens Corning has been publicly recognized by many business and management publications, including *CFO Magazine* and *Forbes*, as a world-class corporate financial organization. All members of our finance & accounting team work as partners with the other functions within the organization to achieve our operating and strategic goals.

About Owens Corning: Owens Corning (NYSE: OC) is a leading global producer of residential and commercial building materials, glass-fiber reinforcements, and engineered materials for composite systems. A Fortune® 500 company for 57 consecutive years, Owens Corning is committed to driving sustainability by delivering solutions, transforming markets, and enhancing lives. Founded in 1938, Owens Corning is a market-leading innovator of glass-fiber technology with sales of \$5.0 billion in 2010 and approximately 15,000 employees in 28 countries on five continents. Additional information is available at www.owenscorning.com.



Must be eligible to work in the U.S. on a permanent basis. Please visit our website at <http://owenscorningcareers.com> to apply. Click on “Search Jobs” and “College Recruiting.”
Owens Corning is an Equal Opportunity Employer.



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