



# Compelling Opportunities



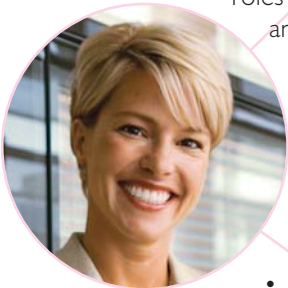
## Finance & Accounting Leadership Program

Do you consider yourself to be *Extraordinary Talent*?

The Leadership and Development programs at Owens Corning provide an opportunity for highly qualified and motivated candidates to engage in a dynamic learning experience while directly participating in our company's change agenda: Winning with Our Customers and Growing Our People. As a program participant you will be encouraged to find innovative ways to achieve results while constantly striving for improvement.

**Program Description:** The Owens Corning Finance & Accounting Leadership Program is designed to recruit outstanding finance and accounting talent and provide a structured 3 year competency-based finance & accounting leadership development opportunity. This accelerated process facilitates the development of competencies and skills through challenging rotational assignments in manufacturing, strategic business units, and finance and accounting operation areas. A defined training curriculum assists in further developing leadership skills and solid technical capabilities. Mentoring opportunities are established with company leaders to provide on-going guidance and feedback. Participants receive continuous assessment and feedback against core competencies.

Upon successful completion of the program, participants attain a management level position in roles such as plant controller, advanced auditor, senior accountant, financial or treasury analyst. This experience opens the door to many exciting and challenging opportunities in finance as well as other parts of the company. These individuals will be in a position to provide extraordinary results to continue to help drive Owens Corning's bright future.



### Selection Criteria:

- Recent college undergraduates or 2 years work experience in finance or accounting that has demonstrated extraordinary talent and ability
- Demonstrated campus or workplace leadership skills
- Strong finance/accounting skills and knowledge
- Excellent business communication skills
- Superior analytical skills
- Strong teaming and partnering skills
- Outstanding work ethic

**Education:** BA, BS or BBA in Finance, Accounting, Business Management, Business Administration or Industrial Management with a 3.2 or greater overall GPA desired

**Location of Assignment:** World Headquarters in Toledo, Ohio and various manufacturing facilities throughout North America.



**Finance & Accounting at Owens Corning:** The Finance & Accounting organization at Owens Corning has been publicly recognized by many business and management publications, including CFO Magazine and Forbes, as a world-class corporate financial organization. All members of our finance & accounting team work as partners with the other functions within the organization to achieve our operating and strategic goals.

**About Owens Corning:** Owens Corning (NYSE: OC) is a leading global producer of residential and commercial building materials, glass-fiber reinforcements, and engineered materials for composite systems. A Fortune® 500 company for 57 consecutive years, Owens Corning is committed to driving sustainability by delivering solutions, transforming markets, and enhancing lives. Founded in 1938, Owens Corning is a market-leading innovator of glass-fiber technology with sales of \$5.0 billion in 2010 and approximately 15,000 employees in 28 countries on five continents. Additional information is available at [www.owenscorning.com](http://www.owenscorning.com)

**Must be eligible to work in the U.S. on a permanent basis.**

Please visit our website at <http://owenscorningcareers.com> to apply. Click on "Search Jobs" and "College Recruiting." *Owens Corning is an Equal Opportunity Employer.*



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