



Compelling Opportunities



Information Systems Development Program

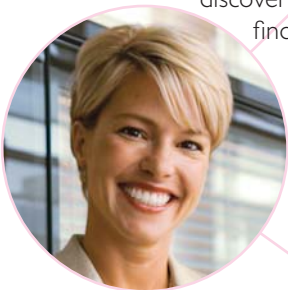
Do you consider yourself to be *Extraordinary Talent*?

The Leadership and Development programs at Owens Corning provide an opportunity for highly qualified and motivated candidates to engage in a dynamic learning experience while directly participating in our company's change agenda: Winning with Our Customers and Growing Our People. As a program participant, you will be encouraged to find innovative ways to achieve results while constantly striving for improvement.

Program Description: The purpose of the ISDP (Information Systems Development Program) is to build an IS organization of extraordinary talent that delivers significant value to OC by:

- Bridging the gap between academia and the corporate environment
- Using focused growth plans and matching targeted growth with projects
- Coaching DP participants to develop their own careers and continually accelerate their performance which prepares them for post-graduation
- Driving outcomes through projects and initiatives

The program provides both breadth and depth in various IS teams and roles via two rotational assignments, each lasting approximately six months. The program enables each member to discover their strengths, learn business & technology, network across the organization and find areas of IS which they are passionate about.



Each assignment will be supplemented with training, including general organizational and assignment-specific training. Specifically, the development program will include:

- A company orientation in which individuals will learn about Owens Corning's businesses and products
- An IS orientation that will focus on the IS organization, the type of work completed, and an introduction to the leaders of the organization
- Training on and use of state-of-the-art technology like SAP, PeopleSoft, Business Warehouse and Web technologies
- A mentoring program in which each individual will be matched with a mentor from within the IS organization to assist them with their transition, development plans, identifying interests, etc
- Project management experience through training and hands-on application
- Plant/research facilities visits to better understand our business processes

Upon graduation from the program, participants will have the opportunity to join one of several IS teams as an IS Professional.



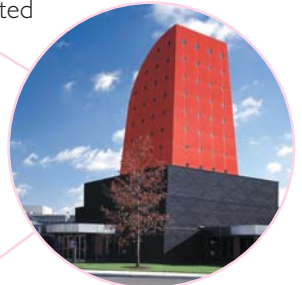
Selection/Evaluation Criteria:

- Communication
- Adaptability
- Applied Learning
- Teamwork
- Creativity
- Customer Driven
- Decision Making
- Elevates Performance
- Self-Knowledge

Education: A B.A. or B.S. in Information Systems, a business field, or related science is required with a 3.0 or greater overall GPA.

Location of Assignment: World Headquarters in Toledo, Ohio

Information Systems at Owens Corning: Information Systems is at the leading edge of change and helps Owens Corning drive its vision of global growth. The organization is managing for the future with an initiative that has redefined the way we do business. This initiative merges Owens Corning's business processes with a fully integrated technology system. Utilizing SAP as the core business application system, we are providing real-time information accessible worldwide.



About Owens Corning: Owens Corning (NYSE: OC) is a leading global producer of residential and commercial building materials, glass-fiber reinforcements, and engineered materials for composite systems. A Fortune® 500 company for 57 consecutive years, Owens Corning is committed to driving sustainability by delivering solutions, transforming markets, and enhancing lives. Founded in 1938, Owens Corning is a market-leading innovator of glass-fiber technology with sales of \$5.0 billion in 2010 and approximately 15,000 employees in 28 countries on five continents. Additional information is available at: www.owenscorning.com

Must be eligible to work in the U.S. on a permanent basis. Please visit our website at <http://owenscorningcareers.com> to apply. Click on "Search Jobs" and "College Recruiting." *Owens Corning is an Equal Opportunity Employer.*

For specific projects that current and past ISDP participants have recently completed, impacts resulting from those projects and their comments, contact us now!



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