



Compelling Opportunities



Operations Development Program

Do you consider yourself to be *Extraordinary Talent*?

The Leadership and Development programs at Owens Corning provide an opportunity for highly qualified and motivated candidates to engage in a dynamic learning experience while directly participating in our company's change agenda: *Winning with Our Customers and Growing Our People*. As a program participant you will be encouraged to find innovative ways to achieve results while constantly striving for improvement.

Program Description: Operations Development Program (ODP) participants are placed at an Owens Corning manufacturing plant for training for two years to be exposed to all facets of a manufacturing operation. During this time, participants will be mentored by seasoned operations professionals and be motivated by the vast leadership challenges found in a manufacturing environment.

Formal training includes:

- Safety leadership
- Employee relations
- Manufacturing processes and product
- Leadership development

In addition, the candidate will be expected to develop the following competencies essential to being an effective manufacturing engineer:

- Creativity
- Customer driven
- Analytics & decision making
- Rapport building & teamwork
- Elevates performance



At the conclusion of their training, the Operations Development Program graduate is placed in a full-time assignment in a mid-level operations leadership role at an Owens Corning manufacturing plant.

Selection Criteria:

- Superior academic performance
- Previous relevant internships/co-ops in a manufacturing setting
- Demonstrated leadership in professional, service, or social organizations
- Willingness and flexibility to relocate

Education: A Bachelor's Degree in Operations Management, Engineering or a similar discipline from an accredited school is essential.



Location of Assignment: Various locations throughout the US, including: Amarillo, TX, Delmar, NY, Fairburn, GA, Irving, TX, Waxahachie, TX.

About Owens Corning: Owens Corning (NYSE: OC) is a leading global producer of residential and commercial building materials, glass fiber reinforcements and engineered materials for composite systems. A Fortune 500 company for 56 consecutive years, Owens Corning is committed to driving sustainability through delivering solutions, transforming markets and enhancing lives. Owens Corning makes homes and buildings more energy efficient, comfortable and attractive with its insulation, roofing, and masonry products. The company's composites systems provide a broad range of high-performance solutions for transportation, wind energy, electronics, telecommunications, infrastructure and consumer markets. With sales of \$4.8 billion in 2009 and about 16,000 employees in 28 countries on five continents, Owens Corning is a leader in nearly every market it serves. By delivering solutions that conserve energy and protect the environment, Owens Corning is helping make the world a better place, one community at a time. Additional information is available at www.owenscorning.com.



Must be eligible to work in the U.S. on a permanent basis.

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