



# Compelling Opportunities



## Science and Technology Intern

Do you consider yourself to be *Extraordinary Talent*?

At Owens Corning, interns are treated exactly like regular employees—you will take on a great deal of responsibility and do impactful work all while engaging in a dynamic learning experience. Interns work side by side with Owens Corning employees as team members and are expected to continuously elevate their performance and the results of the team as a whole. As an intern at Owens Corning you will be encouraged to find innovative ways to achieve results while constantly striving for improvement.

**Program Description:** Interns in the Science & Technology organization will be offered the opportunity to demonstrate engineering and science excellence, business impact and leadership. Interns will be assigned to high profile project teams working in areas such as: new value initiatives, new business growth initiatives and important cost reduction and product performance improvement projects. Experiences will include developmental and laboratory interface, exposure to manufacturing operations and gaining an understanding of customer needs.

### Selection Criteria:

- Demonstrated technical knowledge
- Ability to apply knowledge to solve practical problems
  - Ability to develop project plans and to lead projects
  - Strong analytical and problem solving skills
  - Interpersonal skills that provide ability to work as part of a team
  - Demonstrated oral/written communication skills
  - Negotiation and persuasion skills
  - Adaptability and flexibility to change and the ambiguity that is created by change
  - Planning, organizing, and time management skills
  - Experience with polymers, composite materials, metals, ceramics, heat transfer, fluid mechanics, building sciences, or materials processing
  - Industrial/business experience through previous internship/co-op or direct work
- Working knowledge of materials processing or application development



**Education:** The successful candidate for this position will be a Master's or Ph.D. candidate or a Junior or Senior who has a desire to obtain an advanced technical degree in Material or Polymer Science, Mechanical or Chemical Engineering.

### Internship Benefits:

- Real work experience with challenging and meaningful assignments
- Networking opportunities and exposure to senior leadership
- Formal and informal personal and professional development activities
- Career exploration
- Project-specific training
- Accountability for work
- Competitive compensation
- Opportunity to evaluate the company for full-time employment
- "Lunch with the Leader" forums
- Project presentations to senior leadership
- Housing stipend



**Location of Assignment:** Granville, Ohio (east of Columbus)

**Science & Technology at Owens Corning:** The Science and Technology (S&T) organization includes nearly 300 scientists, technologists, and engineers in several locations worldwide, including: Granville and Tallmadge, OH, Summit, IL, Shanghai, China, and Apeldoorn, The Netherlands.

**About Owens Corning:** Owens Corning (NYSE: OC) is a leading global producer of residential and commercial building materials, glass-fiber reinforcements, and engineered materials for composite systems. A Fortune® 500 company for 57 consecutive years, Owens Corning is committed to driving sustainability by delivering solutions, transforming markets, and enhancing lives. Founded in 1938, Owens Corning is a market-leading innovator of glass-fiber technology with sales of \$5.0 billion in 2010 and approximately 15,000 employees in 28 countries on five continents. Additional information is available at: [www.owenscorning.com](http://www.owenscorning.com).

**Must be eligible to work in the U.S. on a permanent basis.**

Please visit our website at <http://owenscorningcareers.com> to apply. Click on "Search Jobs" and "College Recruiting." *Owens Corning is an Equal Opportunity Employer.*



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