



Compelling Opportunities



Supply Chain Leadership Program

Do you consider yourself to be *Extraordinary Talent*?

The Leadership and Development programs at Owens Corning provide an opportunity for highly qualified and motivated candidates to engage in a dynamic learning experience while directly participating in our company's change agenda: Winning with Our Customers and Growing Our People. As a program participant you will be encouraged to find innovative ways to achieve results while constantly striving for improvement.

Program Description: The Supply Chain Leadership Program (SCLP) is a 36-month rotational leadership program designed to recruit extraordinary talent, develop future leaders, and provide the participants of the program opportunities for exposure to multiple business units and various functions. The participants in the program will be placed in roles which directly contribute to achieving the company's vision to maximize service to our customers and realize profitable growth, while sharpening overall Supply Chain knowledge. Beginning a career with Owens Corning, participants establish a solid foundation of operations acumen, supply chain process expertise and leadership development through an accelerated development process across multiple business and sites.



- **Sourcing** – This function is accountable for managing in excess of \$4.4 billion in spend and for all supplier relations focusing on procurement of core raw material commodities, packaging materials, and indirect commodities. The participant will also focus on gaining value through successful risk management strategies, leveraging common processes and continual focus on key Sourcing initiatives such as on-line bidding, electronic data interchange (EDI), electronic funds transfer (EFT), as well as the development of inventory consignment programs and management of several major supplier relationships.
- **Logistics** – This function links Owens Corning products produced to our customers who utilize the value our products bring. This organization concentrates on leveraging distribution, minimizing unnecessary material movement, and maximizing service value within the diversified businesses of Owens Corning. This includes leading efforts to reduce costs, providing reliable best-in-class service, and managing carrier relations and capacity.
- **Materials Management** – This function plans the manner in which the Supply Chain will operate in the short-term and long-term. Roles within this area may be accountable for a number of responsibilities involving micro and macro forecasting, production planning, inventory management & turns, and Supply Chain waste reduction. This includes leading efforts to reduce cost, provide material availability for maximum customer service, and leading communication efforts throughout the various stakeholders within the Supply Chain.
- **Manufacturing** – This function is responsible for producing the finished goods that our customers use and value. Manufacturing focuses on safely, efficiently, and effectively producing quality products for our customers. This includes leading efforts around increasing productivity through the elimination of non-value-added steps in the manufacturing process while making, from the viewpoint of our customers, quality products.



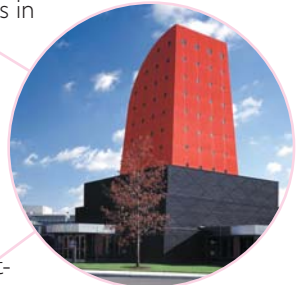
Selection Criteria:

- Cumulative GPA of 3.0 or above
- Previous relevant internships/co-ops in an operations setting
- Demonstrated leadership in professional, service, or social organizations
- Willingness and flexibility to relocate

Education: B.A., B.S., or B.B.A., in Supply Chain, Logistics, Operations Management, Industrial Engineering or similar discipline

Location of Assignment: First year of program at one of various plant locations in the US, including: Amarillo, TX, Delmar, NY, Fairburn, GA, Irving, TX Starr, SC and Waxahachie, TX. Final two years at Owens Corning's World Headquarters in Toledo, Ohio.

About Owens Corning: Owens Corning (NYSE: OC) is a leading global producer of residential and commercial building materials, glass-fiber reinforcements, and engineered materials for composite systems. A Fortune® 500 company for 57 consecutive years, Owens Corning is committed to driving sustainability by delivering solutions, transforming markets, and enhancing lives. Founded in 1938, Owens Corning is a market-leading innovator of glass-fiber technology with sales of \$5.0 billion in 2010 and approximately 15,000 employees in 28 countries on five continents. Additional information is available at: www.owenscorning.com.



Must be eligible to work in the U.S. on a permanent basis. Please visit our website at <http://owenscorningcareers.com> to apply. Click on "Search Jobs" and "College Recruiting." *Owens Corning is an Equal Opportunity Employer.*



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